

Grant Thornton Luxembourg

Grant Thornton Participations 13 rue de Bitbourg L-1373 Luxembourg Luxembourg

T +352 45 38 78 1 F +352 40 05 98

Date: 17/12/2021

Subject: Grace Period Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our wish to address our efforts and engagement towards SDG benchmarks as an outcome of our participation in the UN Global Track SDG Ambition Accelerator Program (2021-2022).

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 11 April 2022 at the latest.

Sincerely yours,

Thierry REMACLE Managing Partner